

## **AUTISM SERVICES STAFF**

Updated September 2009

### **Tiffany Noël Hiob, M.A., M.A., LCPC**

#### **Director of Autism Services**

Tiffany Noël Hiob graduated from Villa Julie College, Stevenson, MD with a Bachelor of Science degree in Liberal Arts and Computer Technology with a focus in psychology in 1999. She graduated from Towson University in Maryland, with dual Master of Arts degrees in Counseling Psychology in 2001 and Experimental Psychology in 2005.

Tiffany began her career as an in-home therapist implementing Applied Behavioral Analysis techniques with children on the Autism Spectrum. From 2004 until 2006 she worked at the University of MD and the Veteran's Administration Medical Center performing cognitive remediation therapy and research. Tiffany came to Abilities Network as a Clinical Supervisor in 2007 and was promoted to Director of Autism Services in July 2008. In addition to her experience with Abilities Network, she worked for another autism waiver service provider in a similar capacity.

Tiffany is a Licensed Clinical Professional Counselor, has publications in "The International Journal of Cognitive Technology" and "Technological Forecasting and Social Change," and is currently currently pursuing a Doctor of Education degree in Organizational Leadership.

### **Who are the Family Trainers/Supervisors?**

Family Trainer's/Supervisors must hold a Master's Degree in Special Education, Psychology, Social Work, or related field and have a minimum of two years of supervision experience. They may be certified in Special Education or licensed as a social worker, professional counselor, or Board Certified Behavior Analyst. They have experience with children with special needs, including children on the autism spectrum and may have areas of specialization in the field of autism; to include, speech language pathology or occupational therapy.

### **Who are the Counselors?**

Abilities Network provides highly qualified Behavioral Support Counselors to work in collaboration with the child and their family. Training for these counselors includes:

- Completion of the Autism Training Series approved by the Office of Child Care
- Training in Non-Violent Crisis Prevention and Intervention
- CPR and First Aid training
- Ongoing training, keeping pace with new teaching strategies
- On-site supervision of counselor/child interactions.